

EXHIBIT B

DECLARATION OF PAMELA SANCHEZ

I, Pamela Sanchez, under penalty of perjury, state based on personal knowledge that the following facts are true and correct:

1. I am over the age of 21 years.
2. I currently reside in Chicago, Illinois.
3. I have been employed with Personnel Staffing Group, LLC d/b/a MVP ("MVP") since on or about November of 2013, just after Thanksgiving of that year, until February 9, 2015.
4. From approximately November of 2013 to May of 2014, I was employed by MVP as an Onsite Supervisor for MVP at Gold Standard Baking, Inc. ("GSB") located at 3700 S. Keeler Ave, Chicago, Illinois. My MVP supervisor located at GSB was Janet Rostro. I was initially assigned as a "floater" which meant that I would work as an Onsite Supervisor on different shifts and weekends to cover for other MVP Onsite Supervisors at GSB as needed. In January of 2014, I was assigned as the third shift MVP Onsite Supervisor at GSB.
5. From approximately June of 2014 through February 9, 2015, I was employed by MVP as a Dispatcher at its Cicero Branch Office located at 5637 W. Roosevelt Road, Cicero, Illinois ("MVP Cicero Branch"). The manager of the MVP Cicero Branch Office was Lisette Robles when I applied at and had an interview for a job with MVP in early November of 2013. By the time I had started at MVP, Iveliz Figueroa had become the MVP Cicero Branch Office Manager until May of 2014. From May of 2014 through November of 2014, Oscar Valdez was the Cicero Branch Office Manager. Since November of 2014, Jeffrey Bobroff has been Cicero Branch Office Manager.
6. MVP's Cicero Branch was primarily responsible for supplying temporary laborers to GSB, along with several other client companies. MVP typically assigned about 100 - 200 laborers to GSB each day.

7. While a MVP Onsite Supervisor at GSB, part of my job was to take orders from GSB staff for temporary laborers to work at the GSB plant and then to fill those orders. To fill GSB's orders for temporary laborers, I would work with MVP Dispatchers at the Cicero Branch Office, recruit temporary laborers directly, call temporary laborers directly and/or contact MVP's van drivers who generally recruited laborers in the Little Village area of Chicago and other predominantly Hispanic neighborhoods.

8. MVP had a desk at GSB for MVP Onsite Supervisors with a phone that was answered by MVP Onsites. The number of this phone was presented to the public as an MVP phone number on MVP business cards and Spanish-language flyers passed out in the Hispanic community that said work was available to work at a Chicago bakery on Kedzie Avenue. I have never seen a flyer like that in English.

9. When a laborer contacted the above-mentioned phone number, if he was not already entered into MVP's TempsPlus system, we would refer that laborer to the MVP Cicero Branch Office to complete an application or take the application ourselves and send it to MVP. Since the time I worked as an Onsite Supervisor at GSB in November 2013, Onsite Supervisors at GSB, including me, would keep a list of names of people who called to the MVP phone line at GSB. I know that other Onsite Supervisors at GSB did this too because I saw the other's notebook and the Onsites would often share information with other Onsites.

10. Alex Salgado, the GSB Plant Manager, was the primary representative of GSB to whom the MVP Onsite personnel, including myself, reported.

11. While I was working as a MVP Onsite Supervisors at GSB, on several occasions, Alex Salgado told me directly not to assign African American laborers to work at GSB because they were lazy, they were trouble makers and their job performance is poor, or words to that effect, and that he wanted only Hispanic laborers.

12. Other GSB staff, including shift supervisors for each Department also told me and other MVP Onsites at GSB that they did not want me to assign African Americans to work at GSB and that they preferred Hispanic laborers.

13. While I was working onsite at GSB, I know that MVP rarely assigned African Americans to work at GSB and, if so, usually only to weekend shifts to avoid paying its Hispanic laborers overtime wages or to third shifts for shorter assignments because it was more difficult to fill orders for those shifts.

14. While I was the MVP Onsite Supervisor for third shift at GSB, on the rare occasions when MVP did send African Americans to work on the third shift at GSB, I was told by employees of GSB to "Do Not Return" ("DNR") those African American laborers, which meant I should terminate their assignment to GSB.

15. When an MVP Dispatcher from the Cicero Office would send me a list of laborers that she was going to send to work on the shift I supervised at GSB, I could tell who were Hispanics and who were not Hispanics by looking at their last names. Based on the instructions I received from GSB, confirmed by my supervisor from MVP, if I saw a non-Hispanic name on a list of laborers to be assigned to GSB, I would often advise the MVP Dispatcher not to send that person to work at GSB and to cancel them, even after they had been assigned, because I knew that they would be rejected.

16. While I was still working as an Onsite at GSB, in approximately January of 2014, all of the MVP Onsites at GSB, the MVP Cicero Branch Office Dispatchers and MVP van drivers were all called to a meeting at the Cicero Branch Office because Alex Salgado had sent an email to the MVP management complaining that MVP was not filling the job orders at GSB and threatening to change staffing agencies. Daniel Barnett, the MVP owner, and Darren Grotollo, MVP Vice President, were present at the meeting. The purpose of the meeting was to

discuss the difficulty in filling the job orders at GSB which had become more difficult because Hispanic workers were complaining about the working conditions, including the heat, the speed of the machines, the lack of breaks and regularly not being paid for all hours worked. I and several of the other Onsites at GSB and MVP Dispatchers were complaining that we could not fill orders with African Americans and that if we assigned African Americans, GSB supervisors would tell us not to send them back and to DNR them, meaning to terminate their assignments at GSB. Mr. Barnett and Mr. Grotollo told us that they were going to talk to Gino (last name unknown), the owner of GSB, and Alex Salgado, the GSB Plant Manager, about accepting whomever MVP sent, whether they were Chinese, Polish, African Americans or whoever comes or words to that effect. However, following that meeting, nothing changed at GSB as a result of the meeting. GSB supervisors continued to tell the MVP Onsite Supervisors to DNR African Americans and not to send them.

17. From the beginning of my assignment to GSB as an Onsite Supervisor, I kept a list of laborers in a notebook who I would call to fill an order at GSB. I learned this practice from other MVP Onsite Supervisors while being trained at as an Onsite Supervisor at GSB.

18. Because of the instructions from GSB's employees that they preferred Hispanic laborers, I generally only kept the names of Hispanic laborers, based on their last names, on my list. Based on my experience working with other MVP Onsite Supervisors at GSB, they also had the same practice of keeping names and numbers of potential laborers to fill orders, but did not generally keep the names of non-Hispanic workers in the notebooks.

19. While working as a MVP Dispatcher at MVP's Cicero Branch Office, my job was primarily to fill orders for temporary laborers for several client companies of MVP, including GSB. To fill these orders, I would take the following steps, among others, to recruit laborers:

- a. Assign laborers to work who came into the MVP Cicero Branch Office;

- b. Call laborers who had previously come into or called the MVP Cicero Branch Office seeking work assignments and who had left their contact information;
- c. At the direction of the branch manager, pass out flyers, written in Spanish, in predominantly Hispanic neighborhoods of Chicago encouraging laborers to contact my cell phone number (*See*, for example, the flyer attached as Exhibit A to this Declaration). Other MVP Dispatchers also pass out flyers to recruit, but always in Spanish and in Hispanic neighborhoods;
- d. Make requests for laborers of MVP's van drivers who regularly recruited laborers from the Little Village area of Chicago and other predominantly Hispanic neighborhoods; and/or
- e. Contact MVP's Elmwood Park Branch Office or a related staffing agency, MVP Workforce, LLC ("Workforce"), to request additional laborers to fill the order.

20. During the period I worked as a Dispatcher at the MVP Cicero Branch Office, I know that laborers who walked into the office in the morning would sign in on a sign-in sheet like the one attached to this declaration as Exhibit B. The sign-in sheet would indicate the order in which each laborer arrived and have a space for the laborer to put their contact information. At the end of each day, we were directed to throw the sign-in sheets into the recycling bin by the Cicero Branch Manager. No one ever instructed me or, to the best of my knowledge, any other Dispatchers to preserve these sign-in sheets.

21. During the period I worked as a Dispatcher at the MVP Cicero Branch Office, I learned from the other MVP Dispatchers while I was being trained that Dispatchers used the following practice in dealing with new laborers seeking assignments from the MVP Cicero Dispatch Office:

- a. For African American laborers, when they asked for an application, Dispatchers, including myself, would say “The only way that I can give you an application is if we have any open job orders. Otherwise, come back in the morning around 4:00 a.m. to see if there is work” or words to that effect. In some instances, if we needed an extra laborer to fill an order or if we needed laborers to fill a more difficult and unpopular job order, such as a job where the work was done in freezing temperatures (a “cold site”) or where the shifts were longer, we might allow African Americans to fill out an application for possible assignment. See, for example, the list of laborers being sent to three meat packing companies in Chicago, all cold sites, attached hereto as Group Exhibit C (with names of African Americans laborers assigned). See also the list of laborers being sent to Johnsborg, with 13 hour shifts, attached hereto as Exhibit D (with names of African Americans laborers assigned). We would not enter them into the TempsPlus system until they were assigned, but these applications, with the contact information, are kept in binders behind the dispatch counter at MVP’s Cicero Branch Office.
- b. For Hispanic laborers, Dispatchers, including myself, would immediately give them an application when they came in seeking an assignment and we would generally immediately put them on a work ticket or call around to other MVP client companies to find work for them. Once they were assigned, we would put them in the TempsPlus database that MVP uses. I and other MVP dispatchers would keep notebooks with the contact information of laborers to recruit. See excerpts from the contacts I kept in a notebook attached as Group Exhibit E.

Because we knew that many of MVP's client companies only wanted Hispanic laborers, we mostly only kept track of the names of Hispanic workers.

22. I kept the sign in sheet from October 16, 2014, attached Exhibit B, is because the third shift Dispatchers, including myself, were told to help fill orders for the first shift. Kevin James, an African American, had come into the MVP Cicero Branch Office on October 15, 2014 about 3 p.m. while I was working. I had him fill out an application, attached as Exhibit F, and I told him to come back in the morning around 4 or 4:15 a.m. to work and that he could go to either of two client companies of MVP, one of which was GSB. Each night, third shift MVP Dispatchers, including myself, would complete a "closing email" for the night with details of laborers who were confirmed for orders on the next day. In my closing email of October 15, 2014, I included the name of Kevin James and informed the first shift Dispatchers where his application was and that he was confirmed for assignment. Later the same day, when I began working after 2 p.m., Mr. James returned to complain that he had not been sent out to work even though I had confirmed him the night before. Mr. James told me that he was told to wait to see if there was work and he waited from 4 a.m. to about 9 a.m. The morning dispatcher claimed that Kevin James did not appear at MVP but that is not true. I kept the sign in sheet for that day because it showed that Kevin James had, in fact, appeared at MVP that morning. I complained to the MVP Cicero Branch Office Manager, Jeffrey Bobroff, that I had confirmed Kevin James as I had been instructed to do, but that he had not been sent out. The Cicero Branch Manager did not do anything about the situation and, in fact, told me that I should not confirm African Americans for work, but just to tell them to show up in the morning to see if work was available.

23. When any laborer filled out an application, Dispatchers, including myself, would make a copy of the laborer's photo ID. Once we put the laborer in TempsPlus and completed the I-9 process, we would throw the copy of the photo ID in the recycling. No one ever told us to

preserve these records. The Cicero MVP Branch Manager told all of the Dispatchers not to keep a copy of the photo ID in the file because if there was ever an audit, we could get in trouble. If we did not put the information on the application and complete I-9 process for a laborer, we would keep copies of the photo IDs in the file.

24. Having a copy of the photo ID allowed me to determine the race of the laborer. However, even if a copy of a photo ID was not in the file, I could tell by the laborer's last name whether they were Hispanic or not.

25. During the period I worked as a Dispatcher at the MVP Cicero Branch Office, I know that there were regularly between 20 to 50 African Americans who came into the office seeking work assignments for each shift but who were not assigned even when Hispanic laborers who arrived later were assigned.

26. The MVP Cicero Branch Office has a security video camera in the dispatch area. I know that the security camera records video which can be replayed.

27. The MVP Cicero Branch Manager told the Dispatchers, including me, to have African American applicants complete the criminal background authorization, but not the Hispanic applicants. See, for example, the application of James Lewis, an African American, who was required to complete the background authorization, and of Luz Hernandez and Felicia Hernandez, Hispanics, who were not required to complete the background authorization, all attached as Group Exhibit G. Because MVP often required me to perform work after hours and from my home, I have these applications in my possession.

28. Until about November of 2014, all of the MVP Cicero Branch Office Dispatchers and MVP Van Drivers were Hispanic. In November of 2014, MVP hired a Polish Dispatcher.

29. I am not suffering any impediments and am competent to testify to all of the foregoing.

I declared under penalty of perjury that the foregoing is true and correct.

Executed Dated: February 13, 2015

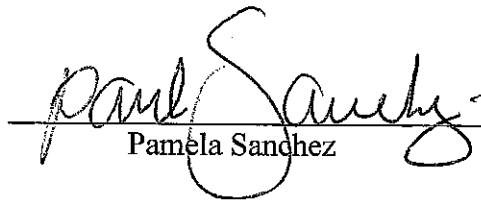

Pamela Sanchez

EXHIBIT A



Most Valuable Personnel
Experience the Difference

OPORTUNIDAD DE EMPLEO!!

**Posiciones disponibles Inmediatamente 2do--
Asignacion a largo plazo.**

- Trabajo General
- Montacargas (con Exp.)
- Localisado en Alsip, IL
- Empacadora de galletas
- Horario 5pm-1:30am
- Dias Festivos pagados

Todos los candidatos DEBEN ser:

**Responsables, Buena actitud, Puntual y tener iniciativa,
llame para mas detalles llame a Pamela:**

(708) [REDACTED]

5637 W. Roosevelt Road

Cicero, IL 60804

MVP es un empleador de igualdad de oportunidades.

EXHIBIT B

DATE:

101614

SHIFT:

[illegible]

EXHIBIT C

Pamela Sanchez

From: Pamela Sanchez
Sent: Sunday, September 21, 2014 7:21 PM
To: Yaneth Mendoza; CiceroBranch
Subject: RE: Closing Email

Update

Pamela Sanchez
3rd Shift Coordinator
708-656-4166 EXT-4561

From: Yaneth Mendoza
Sent: Sunday, September 21, 2014 12:55 PM
To: CiceroBranch
Subject: Closing Email

Hello Team,
We have the following,

1st shift

MERCURY

4 heavies and 3 lights to report to Imelda between 7-8am

Monica please ask Lucia for the number belonging to Virginia Torres she wanted to work at Mercury, she gave the number to Lucia on Friday

GRANDWAREHOUSE- OHIO

Send the same 2 heavies that were sent on Friday at 7am Monday

GRANDWAREHOUSE – NORTHLAKE

Send 30 temps to report to Antonio at 6am

SLIDEMATIC

2 lights to report to Roberto , for the first day they will work at 7am and then after will start at 7:30am.
Must speak English, 2-3 week assignment.

1. Bianca Alvarez 773-437-0892 we only missing one light she will be in a 4.30am...

JET –DOWNERSGROVE

1 temp to report to Sharon by 7am

JET-BOLINGBROOK

Driver will have to give the following a ride to BB on Monday

1. Guadalupe Guerrero if she does not arrive in the morning no replacement is needed
2. Llidia Lozano
3. Jevon Vivrette
4. Hilaria Roman

5. Belén Monroy
6. Leticia Acosta
7. Maria Nieto

THE PENRAY

Confirm Mercedes Castro-Confirmed
Joel Garcia – Confirmed

LAWRENCE FOODS

Please note the ones in blue are confirmed, the rest still have not answered or have a phone number not in service

FRANCISCO
HECTOR LUNA
JOEL ALONZO
FABIOLA LAGUNAS
LOURDES GARFIO
AVELINO CRUZ
ERIKA HERRERA
ROBERTO SOTELO
JAIME SOLIS –NUMBER NOT IN SERVICE
MARCIAL PEREZ
PAIGE PARNELL
JULIO CARRANZA
MARIA MALDONADO
JORDAN KELLY
ROGELIO MARTINEZ
EUGENIO MEZA
JOSE GINA – NUMBER NOT IN SERVICE
HEISELL PEREZ – NUMBER NOT IN SERVICE

ROSE PACKING Please note those who are confirmed, those who did not answer , and those who have no number to be reached at. All those in blue have been confirmed, the rest are pending.

AGUILAR, HULISIS

AVALOS, BERNARDO – No Answer

BRITTON, MARSHALLOW (Number is Disconnected)

CAMPOS, GEREMIAS

CATCHINGS, DASYUN

DELGADO, PABLO-
DE LOS SANTOS, ELIASIN (Number is not in service)
DOMINGUEZ, JOSE JAIME
GONZALEZ, MIGUEL
HAMLET, KEVIN
JUAREZ, FRANCISCO
LANDEROS, DANIEL
LEE, ROBERT LEE41A
LOPEZ, SYLVESTER- No Answer
LOWE, TERRENCE- No Answer
LURKS, PHIL
MIXON, CARY
MOORE, TORIE- No Answer
NAYA, MARIO
OROZCO, GABRIELA- No Answer
PEREZ, SERGIO Z
PICO GARZA, JESUS
RAMOS, GEORGE
REYES, ROBERTO
RIVERA, JOSE
SANPEDRO, MARIO
SHORTER, TRENT- No Answer
SIMPSON, FARRIS SIM84A
STANFORD, LEVI
STEWART, D'JUAN- No Answer
TELLO, JOSE
WASH, TIMOTHY
WILKINS, ADONIS

BLESSED

6 people at 7am

Esteban Roman-Confirmed
Lourdes Nivello-confirmed
Filiberta Montes-confirmed
Eunice Galvan-confirmed
Humberto
Johana Santos-confirmed

2nd shift

Stampede

Bridgeview needs 1 heavy (Jesus Contreras will report straight to the company, Maria please confirm him in the morning.)

2. And 2 lights pending (must have their own transportation)

- Antonia Pastrana (GMPS) are on Lucia Desk. We only missing one Light

Lawrence Foods

2nd Shift – Please confirm tomorrow morning (employees will start at 6pm unless other wise stated by Ashley, waiting on her reply)
Diego - Confirmed
Fidel Guadarrama – Did not answer
Ronnie Doxy – Confirmed
3 extra heavies must be sent for a total of 6.

3rd Shift (also starts at 6pm, Jose's order) Please make sure we give them another call....
1.Martin Herrera (confirmed)
2. Angelo Watson (confirmed)
3.David Muniz(confirmed)
4.Stanley Richardson(confirmed)
5. Samuel McCollough (confirmed)

Thank you

Yaneth M Mendoza
Most Valuable Personnel
5637 W. Roosevelt Rd.
Cicero, IL
Office:708-656-4166 EXT:4558
Fax:847-725-0038

EXHIBIT D

Yaneth Mendoza

From: Stephanie Tempo
Sent: Wednesday, October 22, 2014 10:00 AM
To: CiceroBranch
Subject: Fwd: 10/22 2nd
Attachments: MVP TEMPORARY HAND WORK 2ND SHIFT.xls; ATT00001.htm

Please DNR the following - see below

Stephanie Tempo
Most Valuable Personnel
847-770-1995

Begin forwarded message:

From: Scott Kibort <scott.kibort@johnsbyrne.com>
Date: October 22, 2014 at 9:58:39 AM CDT
To: Claudia Morales <Claudia.Morales@johnsbyrne.com>, Scott Kibort <scott.kibort@johnsbyrne.com>, Stephanie Tempo <STempo@mvptemp.com>, Yeici Lopez <YLopez@psgwork.com>
Subject: 10/22 2nd

Do not return Christian Pingdo and Nina Waldlington.

Do not return Monique Houston and Kenita Jackson, both walked out at 5:45pm last night.

Salvador.

Scott Kibort
Handwork Manager

JohnsByrne Company
6701 W. Oakton st.
Niles, IL 60714
Direct: 847 583-3106

DISCLAIMER:

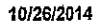
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lights
1) Latham Ave 117
Heavy
UTatiana Banks
2 Maria Gutierrez
3 Vanessa Hernandez
4 Bernadina Williams
5 Danna COT 607
6 Reina Uriastegia
7 Glesha Palmer Onipede
8 Anykia Davis WAL 234
9 Angela Morris - 208
10 Kathleen Brown - BR673B
11
Jeremie Hookins
Y. Trent Shorter
2. Marquis Walker
WAL 605
1) Theodore Halley
- PALUSE
URI 20A
HAL 367
MAR B93

Total Control Panel

To: stempo@psgwork.com
From: scott.kibort@johnsbyrne.com

Remove this sender from my allow list



2:30pm.

SHIFT: 2ND SHIFT

Total has to be 13

11 Lights + 2 heavies



JOB SITE: **JOHNSBYRNE**
6701 W OAKTON ST
NILES, IL 60714
847-583-3100

			MON	TUE	WED	THU	FRI	SAT	SUN	TOTAL
ID #	#	EMPLOYEE NAME	20-Oct	21-Oct	22-Oct	23-Oct	24-Oct	25-Oct	26-Oct	HRS
1	L0C774	LOCKE, JENIS	X		X					-
2	BAN229	BANKS, TATYANA	X		X					-
3	BR073B	BROWN, KATLEEN	X	X	X	e				-
4	CHE952	CHEELKS, CHARISE	X		X					-
5	COT607	COTO, MIRIAM	X	X	X	e				-
6	GUT86A	GUTIERREZ, MARIA	X		X	e				-
7	HAL367	HALLEY, THEODORE	X	X	X	e				-
8	HER25L	HERNANDEZ, VANESSA	X		X	e				-
9	HOS766	HOSKINS, JEREMIE	X		X					-
10	HOU761	HOUSTON, MONIQUE	X		X					-
11	JAC73B	JACKSON, KENITA	X		X					-
12	MARB93	MARSH, TIFFANY	X	X	X	e				-
13	MOR2OP	MORRIS, ANGELA	X	X	X	e				-
14	OWE117	OWENS, LATRINA	X	X	X	e				-
15	PAL45F	PALMER, IESHA	X	X	X	e				-
16	PIN41O	PINEDO, CHRISTIAN	X		X					-
17	SHO115	SHORTER, TRENT	X		X					-
18	URI2OA	URIASTEGIO, REYNA	X		X	e				-
19	WAD046	WADLINGTON, NINA	X		X					-
20	WAL234	WALLS, MYKIA	X	X	X	e				-
21	WAL695	WALKER, MARQUIS	X	X	X	e				-
22	WIL9OG	WILLIAMS, BARBARA	X		X	e				-
23	WR1018	WRIGHT B., JAMIE	X		X					-
24										-
25										-
26										-
										-
										-
										-
										-
										-
										-
	Total		-	-	-	-	-	-	-	-

AUTHORIZED SIGNATURE

MVP TEMPORARY WORK ORDER**HAND WORK**

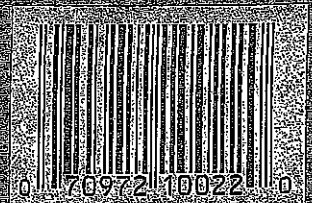
	10/22			2nd Shift		
	GEN	STK	TOT.	TIME	HRS	COMMENTS
LINE 1	0	0	0	2:30pm	8hrs	
LINE 2	11	2	13	2:30pm	12hrs	
LINE 3	0	0	0	2:30pm	8hrs	
LINE 4	0	0	0	2:30pm	8hrs	
	0	0	0	2:30pm	8hrs	
	0	0	0	2:30pm	8hrs	
	0	0	0	2:30pm	8hrs	
	0	0	0	2:30pm	8hrs	

MOUNTING

0	0	0	2:30pm	8hrs
0	0	0	2:30pm	8hrs

TOTAL	11	2	13		
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EXHIBIT E



70 SHEETS

ROARING SPRING



PAPER PRODUCTS

ROARING SPRING, PA 16670

COLLEGE RULED

10.5 x 8

1 SUBJECT NOTEBOOK

MADE IN U.S.A.

www.rspaperproducts.com

SAL3TH Martha Salgado

3rd Francisco Reyes (773)

Elizabeth Arellano (773)

Ramon Morales 214)

Sat/Sunday

Maximino Salgado 773)

Ofelia Gonzales 708-

Michael Brown (219)

Alejandro Cardenas 773)

CAR901

Curtis Houston (872)

Angelica Rodriguez (773)

Maria Ochoa 773)

Rene Alvarado 312)

Jennisha Haynes

312

* Alvin Smith - 773)

Jimmy Mohaw 773)

Gregory Davis 773)

Karla Esquivel (872)

VARIIB * Francisco Vargas 708-

* Miguel Juarez 312

Nancy Suniga 773-

Samuel Fliques 708-

Juana Ramirez 708-

1st Donata Bolaños 708-

Luis Jimenez 773-

Antoinette M Stephens 773-

Alexander Molina 773-

Samuel Wilson 708-

today available Mary Rodriguez 312-

3rd

today available Margarita Galicia 773-

3rd

Fermin Higuera 773)

Ivan Hernandez (618)

Oscar Mejia (708)

Troy Mickle

MEN 610 Michelle Mendiola (630)

Alison Figueroa 773-

* Elizabeth Lopez (applied not in system) 773-

Earl Venete (173)

Pastor Camacho

Flores, Silvia

773-737-5658

Sat/Sun

Alfredo Gonzalez

Redmond Floyd

Charles green

3rd)

Juan Quijano

3rd)

Mario Nava

3rd)

Mariana Estrada

3rd)

708-724-5610

Larry Walkowich

X

Daniel Landeros

(312)

Carmen Pulido

3rd)

Miriam Pastor

Hernan Cortes

Olga Cruz

34 2416

Mark Peterson

X

Francisco Larie

Florencio Rodriguez

Aureliano, Delkin

708-

MELOSA 773)

Rosario Helgar

Aurora Alvarez 773-
 Laura Muñoz 773-
 Dwaine Porter 773-
 George Quincy 773-
 Wilson Leroy 773-
 Smith Garrell 773-
 Angela White 842-
 " Tyler Cantfield 773-
 Bryant Theresa 773-
 Ivana Mendez 773-
 Kadazia Akins 773-
 Dominique Lawson 773-
~~Bryan~~ Bryan Br Smith 773-
~~Bryan Br Smith~~
 Dantay Temple 773-
 Lottie Harris 773-
 Tashawn Nolen 773-
 Michael Merritt 773-
 Rosemarie Rogers 224-
 Paul Porcell 847-
 "2ND" Martha Sanchez 773-

"Rose packaging"

1511 Carlos Ortiz 773-
 312-

Angela Hills (312)
 last Friday 4pm to 2am x report Ivana

7-7-2014 Monday

Yolanda Liggins 312 [REDACTED] 2ND
 Charles Edwards (773) [REDACTED] 1/2/3
 Shanola Parker (773) [REDACTED] 3
 CLAREIVEG Butler (773) [REDACTED] 3rd Rd
 Abel Cervantes 312 [REDACTED] 1st
 Luis Angel Rodriguez 768 [REDACTED] 8th
 martaluo

Sebastian Lux 773 [REDACTED] rd
 Gaciela Teller 872 [REDACTED] 1st
 Rocio Del Carmen Rod 96 K 773 [REDACTED] 3rd

HBURBO/Maria Urbina 773-715-9772 773 [REDACTED]

KENDRICK Thomas Tho 974

Hogue Janice 773 [REDACTED] 3rd

JAMES EASON 773 [REDACTED] 12

Virginia Mardueno 773 [REDACTED] Cheque

Jessy Lathan Horsher 312 [REDACTED] 312

Pabness Richardson 708 [REDACTED] 3rd

Charrice EASON 708 [REDACTED] 2ND 3

Ricardo Rivera Edgardo 773 [REDACTED] 1st

Luz Maldonado 6 Ma

Larry Buckley 708 [REDACTED] 3

Gle'shay Currier 267 [REDACTED]

Detmo Almont 708 [REDACTED]

Christi JONES 773 [REDACTED] 1004

Lenny Widson 773 [REDACTED]

Nathasha Flores 773 [REDACTED]

Anthony Winters 773-312 [REDACTED]

Brown William 312 [REDACTED]

Car 10 min Jonathan I 872 [REDACTED]

Jessica 872 [REDACTED]

Jamell Alexander 773 [REDACTED]

Ernes Ricardo Rivera 773 [REDACTED]

Tuesday 7-8-2014

Davison

773

Bakery

1, 2, 3

Anthony Harris

847

Michael

Sherren Darlen

312

1st

Nancy Castillo

312

2ND

Shila Williams

773

DND-3rd

7-14-75

Franklin Lara 585-92-1927

773

1st stage

Anacely Salazar

773

2ND

Zengid Jimenez

773

2ND

Shawn Bell

1847

3ND

Brown Andreag

312

3rd

Darius

773

3rd

TAMEIKG Wilder

773

3rd

Weyfield

773

773

Jeffrey Legging

Rebecca Brismant

224

Osworn

872

Robert Thompson

773

Tree

312

Horton

Glennis Mixon

773

		7-15-2013	
	Michael Markitt	773	
	Crysty Jones	773	
	Yanida Galvan	708	Pape
	Victor Fairley	312	
hrs	Ronal Nail	847	Baker
hrs	Rita Wallace	773	
hrs	Andre Brown	773	Baker
	Amber Harris	773	Baker
	Robert Chaus	312	
	Christian Flores	312	21
	Roberta Walker	312	15
Bus/hr	Manuel E	708	EX/11
	Raquel Enrique	773	1-2-3
	Latrice Applewhite	773	2ND
	JESUS CONTRERAS	708	
	Jody Strong	773	
15min	SASHA MATCHAR	708	
	Bernard Williams	872	
	Pebbles Richardson	708	
	Efren Silvia	630	
	Reginald Harfield	847	car
	Maurice Payton	872	
	Antoinette	773	
	Nafateria B.	(331)	
	Antionette Bhatkare	(773)	
	Alfred Boyd	773	NO
	Robert Shacks	312	
	Tamekia Polk	773	
	Kiana Beyon	773	
	Genneva Green	309	
	Don Haggie	773	
	Andre	312	
	Andre Brown	773	
	Jonathan	872	
	Jessica	872	

EXHIBIT F

EMPLOYMENT APPLICATION/SPANISH

381406
JAN 315Most Valuable Personnel
a Division of Personnel Staffing Group, LLCLast Name: JAMES First Name: KEVIN
Apellido NombreAddress: [REDACTED]
Dirección
City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]
Ciudad Estado Código PostalPhone Number: (773) [REDACTED] Alternate Number: (773) [REDACTED]
Teléfono Otro TeléfonoSocial Security Number: [REDACTED] Are you over 18? yes
Número de Seguro ¿Es usted mayor de 18 años?What shift/hours are you available to work?
¿Que turno/horario usted esta buscando para trabajar?

Previous Employment: Trabajo anterior

Company Name: [REDACTED]
Nombre de la compañíaAddress: [REDACTED]
DirecciónPhone Number: [REDACTED] Supervisor's Name: [REDACTED]
Teléfono Nombre del supervisorMay we contact your previous employer? [REDACTED] Start Date: [REDACTED] End Date: [REDACTED]
Podemos contactar a su empleador anterior Fecha de comienzo Fecha en que terminoJob Duties: [REDACTED]
Funciones de trabajoCompany Name: [REDACTED]
Nombre de la compañíaAddress: [REDACTED]
DirecciónPhone Number: [REDACTED] Supervisor's Name: [REDACTED]
Teléfono Nombre del supervisorMay we contact your previous employer? [REDACTED] Start Date: [REDACTED] End Date: [REDACTED]
Podemos contactar a su empleador anterior Fecha de comienzo Fecha en que terminoJob Duties: [REDACTED]
Funciones de trabajoDo you have your own transportation to/from work? NO
¿Tiene usted su propia transportación para ir/venir del trabajo?

I agree to conform to the rules and regulations of Most Valuable Personnel, hereinafter referred to as MVP, and understand that my employment may be terminated for any cause at any time. If injured during work I am to report accidents to MVP. Work-related injuries or illness are subject to be tested for the presence of drugs and/or alcohol. Refusal to be tested will be reason for dismissal. I understand that I am applying for temporary work assignments with MVP, and MVP is the "employer of record". I authorize MVP to verify my information for employment. I authorize MVP to check my information for any criminal activity. I authorize MVP to administer a drug screen prior to employment. I have read and understand this application and the above statements.

Yo estoy de acuerdo en ajustarme a las reglas y regulaciones de Most Valuable Personnel, que se referirá en todo el contexto como MVP, y entiendo que mi empleo puede terminar por cualquier causa. Si me lastime durante horas de trabajo debo de reportar cualquier accidente a MVP. Accidentes o enfermedades relacionados con el trabajo son sujetos a ser examinados para detectar la presencia de drogas y/o alcohol. Yo entiendo que estoy aplicando para una asignación de trabajo temporal con MVP, y MVP es el empleador del registro. Yo autorizo a MVP a verificar mi información para empleo, verificar mi información por alguna actividad criminal, y a administrar una prueba de drogas antes de emplearme si es necesario. Yo lei y entiendo esta aplicación y las declaraciones mencionadas arriba.

Employee Signature: [REDACTED] Date: 12-13-14
Firma del empleado Fecha

GROUP EXHIBIT G

EMPLOYMENT APPLICATION/SPANISH

381405
LEW353Most Valuable Personnel
a Division of Personnel Staffing Group, LLCLast Name: Lewis First Name: James
Apellido NombreAddress: [REDACTED]
Dirección
City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]
Ciudad Estado Código PostalPhone Number: 1-773 [REDACTED] Alternate Number: [REDACTED]
Teléfono Otro TeléfonoSocial Security Number: [REDACTED] Are you over 18? yes
Número de Seguro ¿Es usted mayor de 18 años?What shift/hours are you available to work?
¿Que turno/horario usted esta buscando para trabajar?

Previous Employment: Trabajo anterior

Company Name: [REDACTED]
Nombre de la compañíaAddress: [REDACTED]
DirecciónPhone Number: [REDACTED] Supervisor's Name: [REDACTED]
Teléfono Nombre del supervisorMay we contact your previous employer? [REDACTED] Start Date: [REDACTED] End Date: [REDACTED]
Podemos contactar a su empleador anterior Fecha de comienzo Fecha en que terminoJob Duties: [REDACTED]
Funciones de trabajoCompany Name: [REDACTED]
Nombre de la compañíaAddress: [REDACTED]
DirecciónPhone Number: [REDACTED] Supervisor's Name: [REDACTED]
Teléfono Nombre del supervisorMay we contact your previous employer? [REDACTED] Start Date: [REDACTED] End Date: [REDACTED]
Podemos contactar a su empleador anterior Fecha de comienzo Fecha en que terminoJob Duties: [REDACTED]
Funciones de trabajoDo you have your own transportation to/from work? no
¿Tiene usted su propia transportación para ir/venir del trabajo?

I agree to conform to the rules and regulations of Most Valuable Personnel, hereinafter referred to as MVP, and understand that my employment may be terminated for any cause at any time. If injured during work I am to report accidents to MVP. Work-related injuries or illness are subject to be tested for the presence of drugs and/or alcohol. Refusal to be tested will be reason for dismissal. I understand that I am applying for temporary work assignments with MVP, and MVP is the "employer of record". I authorize MVP to verify my information for employment. I authorize MVP to check my information for any criminal activity. I authorize MVP to administer a drug screen prior to employment. I have read and understand this application and the above statements.

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Employee Signature: [REDACTED] Date: 12-13-14
Firma del empleado Fecha

LIBERTAD DE ANTECEDENTES CRIMINALES

Yo, el abajo firmante, por este medio autorizo a Most Valuable Personnel a examinar cualquier y todo antecedente criminal y arrestos en archivos de los Estados Unidos de América. Al hacer eso, yo entiendo que yo estoy renunciando a mis derechos de confidencialidad referente a mi historia criminal.

Imprime nombre completo del solicitante: James Lewis

Numero de licencia de conducir: _____

Numero de Seguro Social: [REDACTED]

Dirección: _____

Ciudad: _____

Estado: _____

Código Postal: _____

Fecha de liberación: (hoy) _____

Firma: [REDACTED]

EMPLOYMENT APPLICATION/SPANISH

86476
ER454Most Valuable Personnel
a Division of Personnel Staffing Group, LLCLast Name: HERNANDEZ
ApellidoFirst Name: FELICITA
NombreAddress: _____
DirecciónCity: _____
CiudadState: _____
EstadoZip Code: _____
Código PostalPhone Number: (773) _____
TeléfonoAlternate Number: (773) _____
Otro TeléfonoSocial Security Number: _____
Número de SeguroAre you over 18? YES
¿Es usted mayor de 18 años?What shift/hours are you available to work?
¿Que turno/horario usted esta buscando para trabajar?Previous Employment: _____
Trabajo anteriorCompany Name: MAXWELL ST. DORR
Nombre de la compañíaAddress: _____
DirecciónPhone Number: (773) _____
TeléfonoSupervisor's Name: _____
Nombre del supervisorMay we contact your previous employer? X
Podemos contactar a su empleador anteriorStart Date: _____
Fecha de comienzoEnd Date: _____
Fecha en que terminoJob Duties: CASHIER, ORGANIZER, CLEANING, COOKING.
Funciones de trabajoCompany Name: _____
Nombre de la compañíaAddress: _____
DirecciónPhone Number: _____
TeléfonoSupervisor's Name: _____
Nombre del supervisorMay we contact your previous employer? _____
Podemos contactar a su empleador anteriorStart Date: _____
Fecha de comienzoEnd Date: _____
Fecha en que terminoJob Duties: _____
Funciones de trabajoDo you have your own transportation to/from work? YES MY CAR
¿Tiene usted su propia transportación para ir/venir del trabajo?

I agree to conform to the rules and regulations of Most Valuable Personnel, hereinafter referred to as MVP, and understand that my employment may be terminated for any cause at any time. If injured during work I am to report accidents to MVP. Work-related injuries or illness are subject to be tested for the presence of drugs and/or alcohol. Refusal to be tested will be reason for dismissal. I understand that I am applying for temporary work assignments with MVP, and MVP is the "employer of record". I authorize MVP to verify my information for employment. I authorize MVP to check my information for any criminal activity. I authorize MVP to administer a drug screen prior to employment. I have read and understand this application and the above statements.

Yo estoy de acuerdo en ajustarme a las reglas y regulaciones de Most Valuable Personnel, que se referirá en todo el contexto como MVP, y entiendo que mi empleo puede terminar por cualquier causa. Si me lastime durante horas de trabajo debo de reportar cualquier accidente a MVP. Accidentes o enfermedades relacionados con el trabajo son sujetos a ser examinados para detectar la presencia de drogas y/o alcohol. Yo entiendo que estoy aplicando para una asignación de trabajo temporal con MVP, y MVP es el empleador del registro. Yo autorizo a MVP a verificar mi información para empleo, verificar mi información por alguna actividad criminal, y a administrar una prueba de drogas antes de emplearme si es necesario. Yo leí y entiendo esta aplicación y las declaraciones mencionadas arriba.

Employee Signature: _____
Firma del empleadoDate: 12/13/2014
Fecha

LIBERTAD DE ANTECEDENTES CRIMINALES

Yo, el abajo firmante, por este medio autorizo a Most Valuable Personnel a examinar cualquier y todo antecedente criminal y arrestos en archivos de los Estados Unidos de América. Al hacer eso, yo entiendo que yo estoy renunciando a mis derechos de confidencialidad referente a mi historia criminal.

Imprime nombre completo del solicitante: _____

Numero de licencia de conducir: _____

Numero de Seguro Social: _____

Dirección: _____

Cuidad: _____ Estado: _____ Código Postal: _____

Fecha de liberación: (hoy) _____

Firma: _____

EMPLOYMENT APPLICATION/SPANISH

Most Valuable Personnel

a Division of Personnel Staffing Group, LLC

Last Name: Hernandez

Apellido

First Name: W

Nombre

Address: _____

Dirección

City: _____

Ciudad

State: _____

Estado

Zip Code: _____

Código Postal

Phone Number: 773

Teléfono

Alternate Number: _____

Otro Teléfono

Social Security Number: _____

Número de Seguro

Are you over 18? yes

¿Es usted mayor de 18 años?

What shift/hours are you available to work? _____

¿Que turno/horario usted esta buscando para trabajar?

Previous Employment: _____

Trabajo anterior

Company Name: _____

Nombre de la compañía

Address: _____

Dirección

Phone Number: _____

Teléfono

Supervisor's Name: _____

Nombre del supervisor

May we contact your previous employer? _____

Podemos contactar a su empleador anterior

Start Date: _____

Fecha de comienzo

End Date: _____

Fecha en que termino

Job Duties: _____

Funciones de trabajo

Company Name: _____

Nombre de la compañía

Address: _____

Dirección

Phone Number: _____

Teléfono

Supervisor's Name: _____

Nombre del supervisor

May we contact your previous employer? _____

Podemos contactar a su empleador anterior

Start Date: _____

Fecha de comienzo

End Date: _____

Fecha en que termino

Job Duties: _____

Funciones de trabajo

Do you have your own transportation to/from work? _____

¿Tiene usted su propia transportación para ir/venir del trabajo?

I agree to conform to the rules and regulations of Most Valuable Personnel, hereinafter referred to as MVP, and understand that my employment may be terminated for any cause at any time. If injured during work I am to report accidents to MVP. Work-related injuries or illness are subject to be tested for the presence of drugs and/or alcohol. Refusal to be tested will be reason for dismissal. I understand that I am applying for temporary work assignments with MVP, and MVP is the "employer of record". I authorize MVP to verify my information for employment. I authorize MVP to check my information for any criminal activity. I authorize MVP to administer a drug screen prior to employment. I have read and understand this application and the above statements.

Yo estoy de acuerdo en ajustarme a las reglas y regulaciones de Most Valuable Personnel, que se referirá en todo el contexto como MVP, y entiendo que mi empleo puede terminar por cualquier causa. Si me lastime durante horas de trabajo debo de reportar cualquier accidente a MVP. Accidentes o enfermedades relacionados con el trabajo son sujetos a ser examinados para detectar la presencia de drogas y/o alcohol. Yo entiendo que estoy aplicando para una asignación de trabajo temporal con MVP, y MVP es el empleador del registro. Yo autorizo a MVP a verificar mi información para empleo, verificar mi información por alguna actividad criminal, y a administrar una prueba de drogas antes de emplearme si es necesario. Yo lei y entiendo esta aplicación y las declaraciones mencionadas arriba.

Employee Signature: _____

Firma del empleado

Date: 12/13/14

Fecha

LIBERTAD DE ANTECEDENTES CRIMINALES

Yo, el abajo firmante, por este medio autorizo a Most Valuable Personnel a examinar cualquier y todo antecedente criminal y arrestos en archivos de los Estados Unidos de América. Al hacer eso, yo entiendo que yo estoy renunciando a mis derechos de confidencialidad referente a mi historia criminal.

Imprime nombre completo del solicitante: _____

Numero de licencia de conducir: _____

Numero de Seguro Social: [REDACTED]

Dirección: [REDACTED]

Cuidad: Chicago Estado: IL Código Postal: 60654

Fecha de liberación: (hoy) _____

Firma: _____